COUNTY PROFILE

Nobles Co.

Nobles Co. is a part of Economic Development Region 8, which is located in the Southwest Planning Region.

POPULATION CHARACTERISTICS



Nobles Co. is the 44th largest of the 87 counties in the state. Its population increased over the past decade, ranking as the 36th fastest growing in the state from 2010 to 2022. Nobles Co.'s population has a younger median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure

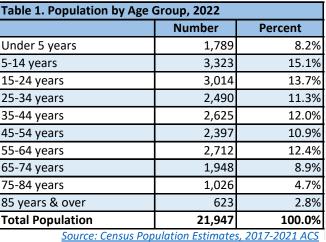
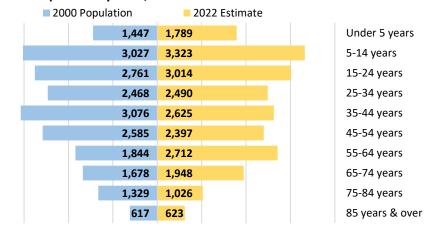


Figure 1. Population Pyramid, 2000-2022



Nobles Co. enjoyed a natural increase - more births than deaths from 2020 to 2022, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Nobles Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2022 April 1, 2020 to July 1, 2022 **Total Vital Events Population Natural Net Migration** Change **Births Deaths Total** International **Domestic Increase** Nobles Co. -347 321 806 485 -663 240 -903 10,680 26,917 144,350 117,433 20,012 State of Minnesota -17,365 -37,377

Source: U.S. Census Bureau, Population Estimates Program

■ Northern America

Compared to the state, Nobles Co. has a larger percentage of foreign-born residents. From 2010 to 2021, Nobles Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

| Table 3. Place of Birth for the Foreign Born | Nobles Co. | | Change 2 | 010-2021 | Minnesota | | |
|--|------------|---------|----------------|----------|-----------|--------|--|
| Population, 2021 | Number | Percent | Number Percent | | Percent | Change | |
| Foreign-born Population | 4,579 | 20.6% | 1,420 | 45.0% | 8.5% | 30.6% | |
| Europe | 26 | 0.6% | -3 | -10.3% | 9.4% | 0.3% | |
| Asia | 958 | 20.9% | 306 | 46.9% | 37.0% | 30.2% | |
| Africa | 666 | 14.5% | 482 | 262.0% | 27.8% | 89.8% | |
| Oceania | 0 | 0.0% | -12 | -100.0% | 0.4% | 17.8% | |
| Americas: | 2,929 | 64.0% | 647 | 28.4% | 25.4% | 6.8% | |
| Latin America | 2,929 | 64.0% | 664 | 29.3% | 23.0% | 8.5% | |
| Northern America | 0 | 0.0% | -17 | -100.0% | 2.5% | -6.7% | |

2021 21% ■ Europe ■ Asia 14% ■ Africa 64% Oceania ■ Latin America

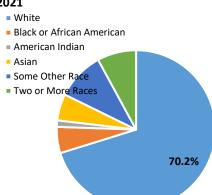
1%

Figure 2. Place of Birth for the Foreign Born Population,

Source: U.S. Census Bureau, 2017-2021 American Community Survey

Nobles Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2021



| | | Nobles Co | Minnesota | | |
|---|--------|-----------|-----------------------------|---------|-----------------------------|
| Table 4. Race and Hispanic Origin, 2021 | Number | Percent | Change from 2011-2021 | Percent | Change from 2011-2021 |
| Total | 22,223 | 100.0% | 4.9% | 100.0% | 7.4% |
| White | 15,602 | 70.2% | -14.7% | 80.7% | 0.4% |
| Black or African American | 1,186 | 5.3% | 62.5% | 6.6% | 42.2% |
| American Indian or Alaska Native | 294 | 1.3% | 292.0% | 0.9% | -8.0% |
| Asian or Other Pac. Islanders | 1,199 | 5.4% | 18.8% | 5.0% | 35.8% |
| Some Other Race | 2,180 | 9.8% | 218.2% | 2.1% | 66.5% |
| Two or More Races | 1,762 | 7.9% | 332.9% | 4.6% | 121.8% |
| Hispanic or Latino origin | 6,497 | 29.2% | 42.8% | 5.6% | 31.6% |

Source: U.S. Census Bureau, 2017-2021 American Community Survey

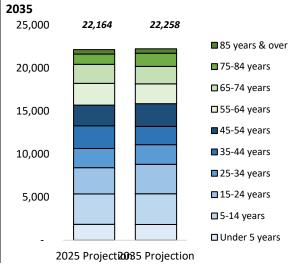
POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Nobles Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035

| Table 5. Population Projections by Age Group, 2025-2035 | | | | | | | |
|---|------------|------------|---------|---------|--|--|--|
| | 2025 | 2035 | Numeric | Percent | | | |
| Nobles Co. | Projection | Projection | Change | Change | | | |
| Under 5 years | 1,861 | 1,842 | -19 | -1.0% | | | |
| 5-14 years | 3,519 | 3,563 | 44 | 1.3% | | | |
| 15-24 years | 3,053 | 3,423 | 370 | 12.1% | | | |
| 25-34 years | 2,232 | 2,295 | 63 | 2.8% | | | |
| 35-44 years | 2,643 | 2,114 | -529 | -20.0% | | | |
| 45-54 years | 2,401 | 2,636 | 235 | 9.8% | | | |
| 55-64 years | 2,527 | 2,313 | -214 | -8.5% | | | |
| 65-74 years | 2,207 | 2,025 | -182 | -8.2% | | | |
| 75-84 years | 1,198 | 1,523 | 325 | 27.1% | | | |
| 85 years & over | 523 | 524 | 1 | 0.2% | | | |
| Total Population | 22,164 | 22,258 | 94 | 0.4% | | | |

Figure 4. Projections by Age Group, 2025-



Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

Nobles Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (92.8%), and a lower percentage of people with at least some college experience. Nobles Co. also has a lower percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

78.5%

Less than high school

High school graduate (incl. equiv.)

Some college, no degree

Associate's degree

Bachelor's degree

Advanced degree

Figure 5. Educational Attainment, 2021

College-educated: 47.5% state: 68.0%

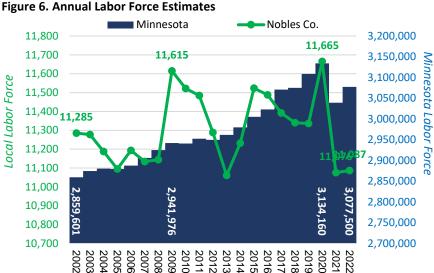
Associate's Degree: 10.7%
Bachelor's Degree: 12.1%
Advanced Degree: 3.8%

Source: U.S. Census Bureau, 2017-2021 American Community Survey

LABOR FORCE TRENDS

At 2.3%, Nobles Co. had a lower unemployment rate than the state in 2022. After the pandemic recession Nobles Co.'s unemployment rate decreased compared to 4.3% in 2020, and declined compared to the 3.2% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Nobles Co. declined over the past year, and is down compared to 2019.



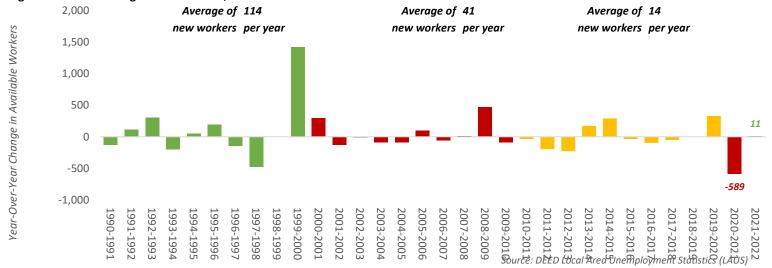


Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of 114.4 workers each year from 1990 to 2000, Nobles Co. averaged an annual gain of 40.5 new workers from 2000 to 2010, and most recently a gain of 14.3 new workers since 2010 (see Figure 7). Moving forward, Nobles Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).

Moving forward, Nobles Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).

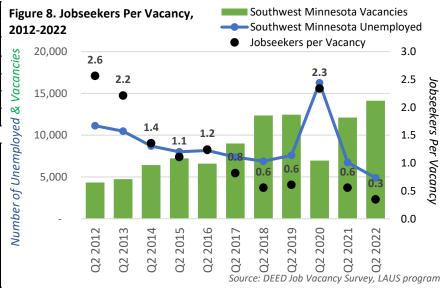
Figure 7. Annual Change in Labor Force, 1990-2022



| Table 6. Labor Force | Labor Force Projection | | | | |
|------------------------|------------------------|--------|--|--|--|
| Projections, 2025-2035 | 2025 | 2035 | | | |
| 16 to 24 years | 1,881 | 2,157 | | | |
| 25 to 54 years | 6,057 | 5,865 | | | |
| 55 to 64 years | 1,840 | 1,684 | | | |
| 65 years & over | 890 | 850 | | | |
| Total Labor Force | 10,668 | 10,557 | | | |

Source: Minnesota State Demographic Center, 2017-2021 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. Job vacancies in Southwest reached new highs in the 4th quarter of 2021, quickly bringing back challenges in finding new workers and 2022 showed the lowest jobseeker-per-vacancy ratio on record (see Figure 8).



LABOR FORCE CHARACTERISTICS

Nobles Co. had a lower labor force participation rate than the state. The labor force in Nobles Co. is more racially diverse than the state (where 82.6% of workers are white alone), but is becoming more diverse over time.

| Table 7. Employment Characteristics, 2 | 2021 | | | | | | |
|--|--|-----------------------------------|----------------|-----------------------------------|----------------|-----------------------|-------------------|
| | N | lobles Co. | | Minne | esota | Labor Force by Gender | |
| | In Labor Force (available workers) | Labor Force Partic. Rate | Unemp. Rate | Labor Force Partic. Rate | Unemp. Rate | Male | Female |
| Total Labor Force | 11,033 | 66.1% | 2.8% | 69.2% | 4.0% | 6,283 | 4,753 |
| 16 to 19 years | 637 | 47.2% | 10.2% | 52.3% | 10.7% | 325 | 312 |
| 20 to 24 years | 1,262 | 93.6% | 4.8% | 83.3% | 6.7% | 585 | 677 |
| 25 to 44 years | 4,310 | 83.2% | 2.0% | 88.8% | 3.6% | 2,597 | 1,713 |
| 45 to 54 years | 2,022 | 83.3% | 1.2% | 87.6% | 3.0% | 1,224 | 798 |
| 55 to 64 years | 2,000 | 72.8% | 0.2% | 73.1% | 3.2% | 1,089 | 911 |
| 65 to 74 years | 684 | 34.7% | 10.7% | 28.0% | 3.2% | 370 | 314 |
| 75 years & over | 120 | 7.2% | 0.8% | 6.6% | 2.9% | 93 | 28 |
| Employment Characteristics by Race & | Hispanic Origin | | | | | Figure 9. La | abor Force by |
| White alone | 8,152 | 65.2% | 1.8% | 68.5% | 3.4% | Race, 2021 | - |
| Black or African American | 520 | 70.0% | 5.6% | 71.9% | 8.6% | | |
| American Indian & Alaska Native | 132 | 76.7% | 4.5% | 57.4% | 12.9% | | |
| Asian or Other Pac. Islanders | 459 | 55.8% | 11.1% | 72.7% | 4.1% | | |
| Some Other Race | 1,064 | 70.9% | 3.1% | 75.8% | 6.2% | | |
| Two or More Races | 709 | 74.6% | 6.2% | 74.1% | 7.3% | | |
| Hispanic or Latino | 3,049 | 75.8% | 5.2% | 77.0% | 6.6% | | |
| Employment Characteristics by Disabil | ity | | | | | | |
| With Any Disability | 829 | 57.4% | 1.9% | 53.6% | 9.9% | | |
| Employment Characteristics by Educat | ional Attainment | | | | | | |
| Population, 25 to 64 years | 8,333 | 80.5% | 1.4% | 84.4% | 3.4% | White a | |
| Less than H.S. Diploma | 1,799 | 77.1% | 1.4% | 66.6% | 4.6% | | African Americar |
| H.S. Diploma or Equivalent | 2,141 | 73.6% | 0.2% | 77.3% | 2.5% | | n Indian & Alaska |
| Some College or Assoc. Degree | 2,898 | 84.9% | 1.7% | 85.1% | 3.6% | | Other Pac. Island |
| Bachelor's Degree or Higher | 1,494 | 88.1% | 0.8% | 90.3% | 2.1% | ■ Some O | ther Race |

Source: 2017-2021 American Community Survey, 5-Year Estimates

Two or More Races

A larger percentage of workers in Nobles Co. worked in the same county in which they live compared to the state. Nobles Co. also had a shorter average commute time than the state.

| | Nobles | Co. | Minn | esota | Figure 10. Time Leaving Home to | | |
|--|--------|---------|-----------|---------|---------------------------------|--------------|-----------------|
| Table 8. Commuting Characteristics, 2021 | Number | Percent | Number | Percent | go to Work, 20 | | |
| Worked in state of residence | 9,734 | 93.2% | 2,858,636 | 97.7% | ■ Noble | | ■ Minne: 20% |
| Worked in county of residence | 8,470 | 81.1% | 1,922,337 | 65.7% | ٦ | | 20% |
| Worked out of county of residence | 1,253 | 12.0% | 933,372 | 31.9% | 12:00 a.m. to | | |
| Worked outside state of residence | 710 | 6.8% | 67,296 | 2.3% | 4:59 a.m. | 4.6% 4.6% | |
| MEANS OF TRANSPORTATION TO WORK | | | | | | 41070 | |
| Car, truck, or van | 9,065 | 86.8% | 2,387,561 | 81.6% | 5:00 a.m. to 5:59 a.m. | | .8% |
| Public transportation (excl. taxicab) | 115 | 1.1% | 81,926 | 2.8% | a.iii. | 9.19 | 6 |
| Other method (walk, bike, taxi, etc.) | 689 | 6.6% | 122,889 | 4.2% | 6:00 a.m. to 6:59 | | 16.9% |
| Worked at home | 574 | 5.5% | 333,556 | 11.4% | a.m. | | 19.4% |
| TRAVEL TIME TO WORK | | | | | 7:00 a.m. to 7:59 | | |
| Less than 10 minutes | 3,405 | 32.6% | 465,223 | 15.9% | a.m. | | |
| 10 to 19 minutes | 3,645 | 34.9% | 895,335 | 30.6% | | | |
| 20 to 29 minutes | 1,431 | 13.7% | 649,557 | 22.2% | 8:00 a.m. to 8:59 | 10. | 2% |
| 30 to 44 minutes | 1,034 | 9.9% | 567,631 | 19.4% | a.m. | | 14.5% |
| 45 to 59 minutes | 522 | 5.0% | 190,186 | 6.5% | 9:00 a.m. to | | - |
| 60 or more minutes | 407 | 3.9% | 158,000 | 5.4% | 11:59 p.m. | | 23.3 |
| Mean travel time to work (minutes) | 18.1 | minutes | 23.5 | minutes | | | |

■ Minnesota

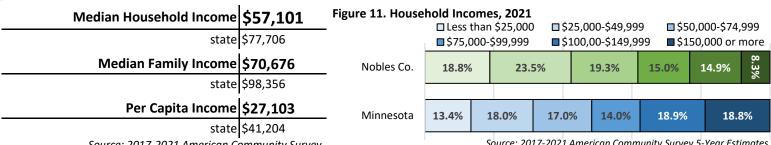
40%

30.7% 29.0%

25.8% 23.3%

INCOMES, COST OF LIVING, & HOUSING

Nobles Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Nobles Co. had the 74th highest median household income of the 87 counties in the state.



Source: 2017-2021 American Community Survey

Source: 2017-2021 American Community Survey 5-Year Estimates

The cost of living has increased over the past 2 years with costs up in many areas. Nobles Co. had a lower cost of living than the state, with a required hourly wage of \$12.88 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$14.51 for a typical family with 2 adults and 1 child (see Table 9).

| Table 9. Basic Needs Cost of Living Estimates, 2022 | | | | | | | | | |
|---|----------------|-------------|---------------|-------|----------------|------------|---------------------|-------|-------|
| | Single Yearly | Hourly Wage | Monthly Costs | | | | | | |
| Single Adult, 0 children | Cost of Living | | Child Care | Food | Health Care | Housing | Trans- portation | Other | Taxes |
| Nobles Co. | \$26,789 | \$12.88 | \$0 | \$356 | \$152 | \$573 | \$618 | \$254 | \$279 |
| State of Minnesota | \$33,708 | \$16.21 | \$0 | \$359 | \$157 | \$903 | \$663 | \$345 | \$382 |
| Typical Family: 2 Adults (1 | Family Yearly | Hourly Wage | | | N | Ionthly Co | sts | | |
| working full-time, 1 part- | Cost of Living | | Child Care | Food | Health | Housing | Trans- | Other | Taxes |
| time), 1 child | Cost of Living | Required | Ciliu Care | Food | Care | Housing | portation | Other | Taxes |
| Nobles Co. | \$45,283 | \$14.51 | \$238 | \$813 | \$538 | \$756 | \$715 | \$430 | \$284 |
| State of Minnesota | \$60,540 | \$19.40 | \$579 | \$822 | \$561 | \$1,151 | \$772 | \$540 | \$620 |

Source: DEED Cost of Living tool

Nobles Co. had a lower median house value than the state, having the 64th highest value of the 87 counties in 2021. Nobles Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

| Table 10. Estimated Value of Owner- | Nobles | Minnesota | |
|-------------------------------------|---------|-----------|-----------|
| occupied Housing Units, 2021 | Total | Percent | Percent |
| Total | 5,589 | 100.0% | 100.0% |
| Less than \$50,000 | 660 | 11.8% | 4.3% |
| \$50,000 to \$99,999 | 1,236 | 22.1% | 6.1% |
| \$100,000 to \$149,999 | 1,076 | 19.3% | 9.5% |
| \$150,000 to \$199,999 | 1,064 | 19.0% | 14.8% |
| \$200,000 to \$299,999 | 858 | 15.4% | 28.7% |
| \$300,000 to \$499,999 | 574 | 10.3% | 26.4% |
| \$500,000 or more | 121 | 2.2% | 10.2% |
| Median (dollars) | \$140,7 | 00 | \$250,200 |

Source: 2017-2021 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2021 0% 20% 40% 30% Nobles Co. ■ Minnesota 2010 or later 2000 to 2009 13.4% 1980 to 1999 30.4% 1960 to 1979 24.1% 21.8% 1940 to 1959 14.1% 24.1% 1939 or earlier

Median monthly owner costs, owner-occupied units with a mortgage state \$1,682

Percentage of households with a mortgage spending 30% or more of their income on housing costs

20.4%

Figure 13. Housing Costs as a

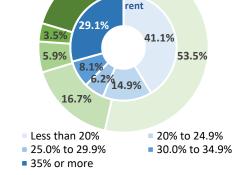
Percentage of Income, 2021

Median monthly rent costs \$810

Percentage of renters spending 30% or more of their household income on rent

state 45.4%

Source: 2017-2021 American Community Survey, 5-Year Estimates



mortgage

OCCUPATIONS

At \$21.23 in 2023, wages were lower in Region 8 than the state. Overall, Region 8 had the 4th lowest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$42.66) and lowest for food preparation and serving related jobs (\$14.11) (see Table 11).

| Table 11. Occupational Employment & Wage Statistics, 2023 | | | | | | | | |
|---|--------------------------|-------------------------------|------------------------|----------------------------------|--------------------------|--------------------|------------------------|--|
| | | Regio | n 8 | | Sta | te of Minnes | sota | |
| Occupational Group | Median Hourly Wage | Estimated Regional Jobs | Share of Total Jobs | Regional Location Quotient | Median Hourly Wage | State-wide Jobs | Share of Total Jobs | |
| Total, All Occupations | \$21.23 | 51,900 | 100.0% | 1.0 | \$24.25 | 2,827,310 | 100.0% | |
| Management | \$42.66 | 2,760 | 5.3% | 0.8 | \$51.58 | 193,760 | 6.9% | |
| Business & Financial Operations | \$31.03 | 1,980 | 3.8% | 0.5 | \$38.19 | 201,940 | 7.1% | |
| Computer & Mathematical | \$39.33 | 530 | 1.0% | 0.3 | \$49.73 | 99,250 | 3.5% | |
| Architecture & Engineering | \$34.54 | 670 | 1.3% | 0.7 | \$40.60 | 53,100 | 1.9% | |
| Life, Physical & Social Science | \$30.81 | 500 | 1.0% | 0.9 | \$39.37 | 29,070 | 1.0% | |
| Community & Social Service | \$25.00 | 870 | 1.7% | 0.9 | \$25.82 | 54,820 | 1.9% | |
| Legal | \$34.75 | 120 | 0.2% | 0.3 | \$47.87 | 18,730 | 0.7% | |
| Education, Training & Library | \$23.94 | 3,850 | 7.4% | 1.3 | \$24.82 | 158,830 | 5.6% | |
| Arts, Design, Entertainment & Media | \$22.40 | 370 | 0.7% | 0.5 | \$28.80 | 37,630 | 1.3% | |
| Healthcare Practitioners & Technical | \$35.05 | 2,880 | 5.5% | 0.8 | \$41.07 | 186,700 | 6.6% | |
| Healthcare Support | \$16.77 | 2,960 | 5.7% | 1.0 | \$17.40 | 162,400 | 5.7% | |
| Protective Service | \$24.61 | 650 | 1.3% | 0.9 | \$25.83 | 40,620 | 1.4% | |
| Food Preparation & Serving Related | \$14.11 | 3,720 | 7.2% | 0.9 | \$14.89 | 216,970 | 7.7% | |
| Building, Grounds Cleaning & Maint. | \$17.60 | 1,540 | 3.0% | 1.1 | \$18.26 | 76,210 | 2.7% | |
| Personal Care & Service | \$15.68 | 720 | 1.4% | 0.7 | \$16.96 | 58,120 | 2.1% | |
| Sales & Related | \$15.72 | 4,420 | 8.5% | 1.0 | \$18.14 | 239,500 | 8.5% | |
| Office & Administrative Support | \$20.57 | 5,780 | 11.1% | 0.9 | \$23.06 | 345,830 | 12.2% | |
| Farming, Fishing & Forestry | \$19.20 | 270 | 0.5% | 3.6 | \$19.84 | 4,060 | 0.1% | |
| Construction & Extraction | \$24.18 | 2,220 | 4.3% | 1.1 | \$31.00 | 113,930 | 4.0% | |
| Installation, Maintenance & Repair | \$24.67 | 2,360 | 4.5% | 1.3 | \$27.95 | 98,670 | 3.5% | |
| Production | \$20.18 | 7,440 | 14.3% | 1.9 | \$22.07 | 209,380 | 7.4% | |
| Transportation & Material Moving | \$20.72 | 5,280 | 10.2% | 1.3 | \$19.80 | 227,780 | 8.1% | |

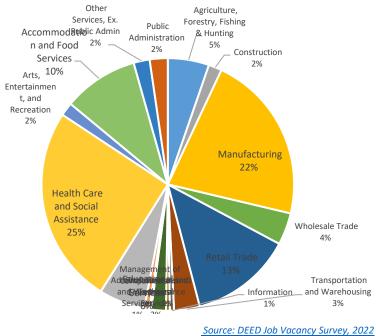
Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2023

JOB VACANCY SURVEY

Nobles Co. is a part of the Southwest planning region. There were 14128 job vacancies posted by employers in 2022, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

| Table 12. Southwest Job Vacancy Survey R | Table 12. Southwest Job Vacancy Survey Results, 2022 | | | | | |
|--|--|------------|--|--|--|--|
| | Number of | | | | | |
| Occupational Group | Vacancies | Wage Offer | | | | |
| Total, All Occupations | 14,128 | \$16.55 | | | | |
| Management | 430 | \$27.04 | | | | |
| Business & Financial Operations | 151 | \$24.64 | | | | |
| Computer & Mathematical | 99 | | | | | |
| Architecture & Engineering | 130 | \$27.09 | | | | |
| Life, Physical & Social Sciences | 69 | \$20.91 | | | | |
| Community & Social Service | 159 | \$25.21 | | | | |
| Education, Training & Library | 731 | | | | | |
| Healthcare Practitioners & Technical | 1,252 | \$25.17 | | | | |
| Healthcare Support | 1,290 | \$14.92 | | | | |
| Protective Service | 142 | \$19.76 | | | | |
| Food Preparation & Serving Related | 2,626 | \$13.56 | | | | |
| Building, Grounds Cleaning & Maint. | 379 | \$15.50 | | | | |
| Personal Care & Service | 135 | \$12.78 | | | | |
| Sales & Related | 1,467 | \$14.33 | | | | |
| Office & Administrative Support | 766 | \$14.07 | | | | |
| Construction & Extraction | 165 | \$17.90 | | | | |
| Installation, Maintenance & Repair | 554 | | | | | |
| Production | 1,782 | \$18.26 | | | | |
| Transportation & Material Moving | 786 | \$17.46 | | | | |

Figure 14. Job Vacancies by Industry, 2022



OCCUPATIONS IN DEMAND

| Table 13. Southwest Occupa | Table 13. Southwest Occupations in Demand, 2022 | | | | | | | |
|---|---|--|--|--|--|--|--|--|
| Less than High School | High School or Equivalent | Some College or Assoc. Deg. | Bachelor's Degree or Higher | | | | | |
| Home Health and Personal Care Aides | Nursing Assistants | Registered Nurses | Elementary School Teachers, Except Special Education | | | | | |
| \$30,145/yr | \$33,957/yr | \$76,734/yr | \$53,146/yr | | | | | |
| Retail Salespersons | Licensed Practical and Licensed Vocational Nurses | Clinical Laboratory Technologists and Technicians | General and Operations Managers | | | | | |
| \$28,932/yr | \$48,351/yr | \$55,177/yr | \$79,034/yr | | | | | |
| Cashiers | Medical Assistants | Police and Sheriff?s Patrol Officers | Secondary School Teachers, Except Special and Career/Technical | | | | | |
| \$25,982/yr | \$41,596/yr | \$59,965/yr | \$57,121/yr | | | | | |
| Fast Food and Counter Workers | Automotive Service Technicians and Mechanics | Magnetic Resonance Imaging Technologists | Accountants and Auditors | | | | | |
| \$24,598/yr | \$37,127/yr | \$79,803/yr | \$64,075/yr | | | | | |
| Heavy and Tractor-Trailer Truck Drivers | Electricians | Industrial Engineering Technologists and Technicians | Substance abuse, behavioral disorder, and mental health | | | | | |
| \$45,543/yr | \$57,423/yr | \$51,741/yr | , \$51,967/yr | | | | | |
| First-Line Supervisors of Retail Sales Workers | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | Surgical Technologists | Substitute Teachers, Short-Term | | | | | |
| \$43,858/yr | \$49,409/yr | \$57,436/yr | \$35,428/yr | | | | | |
| Waiters and Waitresses | Machinists | Radiologic Technologists and Technicians | Project Management Specialists and Business Operations | | | | | |
| \$25,523/yr | \$48,003/yr | \$65,570/yr | \$60,798/yr | | | | | |
| Stockers and Order Fillers | Industrial Machinery Mechanics | Veterinary Technologists and Technicians | Pharmacists | | | | | |
| \$30,099/yr | \$52,667/yr | \$37,547/yr | \$134,918/yr | | | | | |
| Customer Service | Hairdressers, Hairstylists, and | Electrical and Electronic | Middle School Teachers, Except | | | | | |
| Representatives | Cosmetologists | Engineering Technologists and | Special and Career/Technical | | | | | |
| \$37,334/yr | \$29,742/yr | \$58,234/yr | \$60,938/yr | | | | | |
| Teaching Assistants, Except | Emergency Medical Technicians and | Forest and Conservation | Sales Representatives, Wholesale | | | | | |
| Postsecondary \$29,982/yr | Paramedics \$36,614/yr | Technicians \$47,186/yr | and Manufacturing, Technical and \$54,030/yr | | | | | |

Source: DEED Occupations in Demand

Nobles Co. is a part of the Southwest planning region, which is projected to see a 3.9% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

| Table 14. Regional Industry Employment Projections, 2020-2030 | | | | | |
|---|-------------------------|----------------------|-------------------|--|--|
| | Estimated Employment | Projected Employ- | Percent Change | | |
| Southwest Planning Region | 2020 | ment 2030 | 2020-2030 | | |
| Total, All Industries | 195,812 | 203,504 | 3.9% | | |
| Natural Resources & Mining | 5,931 | 6,026 | 1.6% | | |
| Utilities | 713 | 735 | 3.1% | | |
| Construction | 7,573 | 8,082 | 6.7% | | |
| Manufacturing | 30,107 | 30,719 | 2.0% | | |
| Wholesale Trade | 8,045 | 8,118 | 0.9% | | |
| Retail Trade | 18,569 | 17,653 | -4.9% | | |
| Transportation & Warehousing | 7,385 | 7,817 | 5.8% | | |
| Information | 2,152 | 2,001 | -7.0% | | |
| Finance & Insurance, Real Estate | 8,098 | 8,232 | 1.7% | | |
| Professional Services & Mgmt. of Compani | 5,283 | 5,512 | 4.3% | | |
| Admin. Support & Waste Mgmt. | 3,421 | 3,636 | 6.3% | | |
| Educational Services | 15,564 | 16,274 | 4.6% | | |
| Health Care & Social Assistance | 29,352 | 32,081 | 9.3% | | |
| Leisure & Hospitality | 11,744 | 14,382 | 22.5% | | |
| Other Services | 6,756 | 7,462 | 10.4% | | |
| Public Administration | 13,193 | 13,517 | 2.5% | | |

Source: DEED 2020-2030 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2020-2030

| From employment growth -5,000 0 From exit openings 5,000 10,000 15,000 | | | | |
|--|-------|---------------|--|--|
| Management Occupations | 312 | 8,590 | | |
| Business and Financial | 301 | 1 ,897 | | |
| Computer and | 83 | 432 | | |
| Architecture and | 174 | 682 | | |
| Life, Physical, and Social | 111 | 533 | | |
| Community and Social | 434 | 1 ,676 | | |
| Legal Occupations | 47 | 194 | | |
| Educational Instruction and | 855 | 4,608 | | |
| Arts, Design, | 196 | 1 ,129 | | |
| Healthcare Practitioners | 729 | 2,738 | | |
| Healthcare Support | 1,322 | 7,049 | | |
| Protective Service | 125 | 1 ,134 | | |
| Food Preparation and | 2,02 | 9,744 | | |
| Building and Grounds | 414 | 3,715 | | |
| Personal Care and Service | 446 | 3,452 | | |
| Sales and Related | -83 | 9,573 | | |
| Office and Administrative | -999 | 10,245 | | |
| Farming, Fishing, and | 63 | 1 ,651 | | |
| Construction and Extraction | 433 | 2,623 | | |
| Installation, Maintenance, | 515 | 2,660 | | |
| Production Occupations | -49 | 7,349 | | |
| Transportation and | 986 | 7,521 | | |

ECONOMIC CHARACTERISTICS

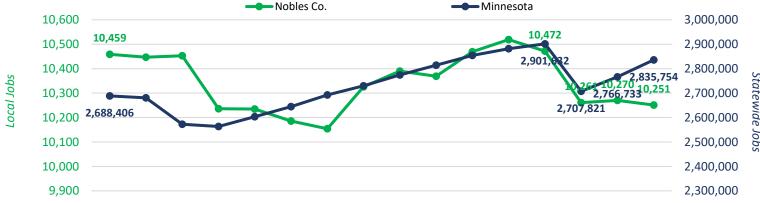
Coming out of the pandemic recession, after losing jobs over the past year, Nobles Co. had the 39th largest economy of the 87 counties in the state. Nobles Co. was the 72nd fastest growing in the past year and the 42nd fastest growing since 2019. From 2019 to 2022, employment in Nobles Co. is still down from the pandemic recession.

634 business establishments \$53,169 annual average wage

10,251 jobs \$545,040,042 total industry payroll

Job change, 2019-2022 -2.1% decline

Figure 16. Industry Employment Statistics, 2007-2022

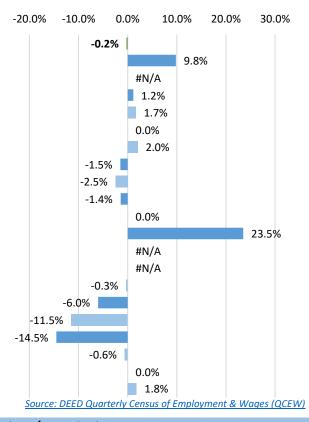


2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022

Source: DEED QCEW program

| | | | Average |
|------------------------------------|-----------|------------|----------|
| Table 15. Nobles Co. Industry | Number of | Percent of | Annual |
| Employment Statistics, 2022 | Jobs | Total Jobs | Wage |
| Total, All Industries | 10,251 | 100.0% | \$53,169 |
| Agriculture, Forestry, Fish & Hunt | 369 | 3.6% | \$35,246 |
| Mining | #N/A | #N/A | #N/A |
| Construction | 263 | 2.6% | \$54,741 |
| Manufacturing | 3,381 | 33.0% | \$66,876 |
| Utilities | 27 | 0.3% | \$97,100 |
| Wholesale Trade | 299 | 2.9% | \$78,692 |
| Retail Trade | 1,270 | 12.4% | \$30,245 |
| Transportation & Warehousing | 396 | 3.9% | \$52,239 |
| Information | 69 | 0.7% | \$48,840 |
| Finance & Insurance | 241 | 2.4% | \$69,535 |
| Real Estate & Rental & Leasing | 21 | 0.2% | \$18,710 |
| Professional & Technical Services | #N/A | #N/A | #N/A |
| Management of Companies | #N/A | #N/A | #N/A |
| Admin. Support & Waste Mgmt. Svcs. | 374 | 3.6% | \$95,037 |
| Educational Services | 892 | 8.7% | \$23,872 |
| Health Care & Social Assistance | 1,100 | 10.7% | \$27,996 |
| Arts, Entertainment, & Recreation | 51 | 0.5% | \$19,660 |
| Accommodation & Food Services | 608 | 5.9% | \$17,144 |
| Other Services | 292 | 2.8% | \$32,382 |
| Public Administration | 390 | 3.8% | \$50,061 |
| | - | | |

Figure 17. Change in Jobs, 2021-2022



For more information on Nobles Co.'s population, labor force, and economic trends, contact:

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